About us

The Social Enterprise Mark means we invest in our communities

Established in 2012

We are a Skills for Care Centre of Excellence

Making a real difference in practice with continual impact assessments

We have trained over 70,000 students

Onboarding information and full technical support

Delivering over 300 health and social care courses

Read more about our values and grass roots front line practice here
Virtual Classrooms

A virtual classroom is an interactive training session delivered online that aims to replicate face to face learning but can be accessible from anywhere, bringing more opportunities for people to work together. They can be accessed by a single organisation or multiple organisations. Single organisations accessing our In-House programmes can have bespoke programmes designed to meet their requirements whereas our open programmes encourage learning across boundaries and give the opportunity for peer collaboration. They can also be delivered at flexible times to work around shift patterns, and people can log on from home or work.

“The trainer was clearly very experienced and was able to apply what they were teaching to real life memorable contexts, including highlighting the parts that are likely to be most common in our roles.”

Safeguarding Training

“It was good to feel that I had the same level of training as I would have done if it had been classroom based - easy to use & navigate.”

Infection Control Training
Some of the interactive functions our virtual classrooms offer, include:

- Personal engagement between the learner and the trainer
- Case studies and discussions
- Scenarios and short activities
- Opportunities to reflect on practice
- Opportunities to collaborate with peers
- Assessment and feedback
- Range of learning strategies to keep learners engaged and motivated
- Flipped learning for courses delivered over more than one day
- Break out rooms to facilitate group work

What we offer:

- Virtual classrooms
- E-learning
- Remote assessment
- Peer Connectivity through online forums
- Webinar style sessions
- Follow up resources and impact assessment
- Tools to support transition from learning to practice
- Remote consultancy services

We have a number of open virtual sessions running on a rolling basis [click here for info.]

Contact us today to book a session for your organisation.
E learning

We also have a wide variety of healthcare, social care and health & safety pre-recorded E-learning courses. You can learn more about these courses on our website by clicking here and here. We can create bespoke E-learning courses for your organisation, and you can access them per session, per person, or sign up to an unlimited account. If you would like to see a demonstration of our courses and e-Learning system, please contact main@3spirituk.com.

Topics we deliver through virtual classrooms

- Assisting & Moving People
- Health & Safety Awareness
- Fire Safety Awareness
- Basic Life Support & First Aid
- Infection Prevention & Control
- Food Safety
- Medication Management
- Safeguarding Adults
- Mental Capacity Act
- Autism
- Mental Health Awareness
- Dementia Care

In addition, we can offer a further 200 courses online through a virtual classroom Please view our brochures here. All the courses in our brochures are now fully deliverable through an online format.
Why choose us for online training?

• We provide great onboarding information and full technical support. We understand that accessing online platforms for training can be daunting!
• We offer a range of mediums/platforms to work with
• We are an experienced team with roots in front line practice
• We hold the Social Enterprise Mark which means that we invest in our communities
• We are a Skills for Care Centre of Excellence
• We provide over 300 health and social care courses
• We have delivered hundreds of impact assessments, so understand how training can make a difference in practice.
• Our impact service can help organisations achieve ‘outstanding’ at CQC inspections

“I found the training engaging and interesting - and you did a great job of delivering remotely which must not be at all easy!

Loss and Bereavement Training

“It was a good experience and it did look like we were in a class. I did like it and enjoyed every minute of it.

First Aid Training

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LEADING CHANGE THROUGH EDUCATION IN HEALTH & SOCIAL CARE
Why other people work with us

We work nationally with local authorities, NHS and private and voluntary sector care providers. Our surveys show that people chose to work with us for the following reasons:

- Quality of training
- Competitive cost of training
- Urgent need for training
- Compliance requirements
- Problem identified in supervision / internal quality audits
- Impact assessments completed by 3Spirit
- Inspection

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The trainer actually taught me about the platform, so I found it very useful. Infection Control Training
Testimonials from our virtual classrooms

“I thought it was very engaging and informative, lots of detailed and useful information. Both trainers were welcoming and helpful. The training materials were relevant and helpful. Thoroughly enjoyed this training.”
Moving and Positioning Training

“The session was excellent and there was a total sense of flow the trainer utilised both microphone interaction and the chat functions extremely well so that to me as a learner at times it was not very different from the classroom environment. There was really good group interaction, responses and self-assessment opportunities.”
Enquiry Officer, Safeguarding Training

“I very much like the Zoom platform and find it more useful as there is the ability to mute, and therefore less interruption from participants, which maintains momentum. There is adequate time for discussion which is also useful.”
Infection Control Training

“It was a very interesting course. The trainer was very knowledgeable and very engaging. Very interesting. Excellent trainer.”
Medication Training

“I thought it was very engaging and informative, lots of detailed and useful information. Both trainers were welcoming and helpful. The training materials were relevant and helpful. Thoroughly enjoyed this training.”
Moving and Positioning Training

“Thanks for all the training its been much more useful and practical than any other training I’ve done in the past.”
Loss and Bereavement Training

“All round great training session, better than most other training sessions I have received from other course providers.”
Safeguarding Training
How can online training replace face to face?

Face to face delivery provides an aesthetic experience, one which utilises sensory experiences, positive communication styles and human connection to improve impact.

Not everything can be transitioned to an online format; however, there are some strategies that we put in place to maximise connection and impact through online training:

- Set up additional cameras to capture practical demonstrations
- Use cameras well to develop rapport with learners
- Considered the length and pace of the session to build interactions
- Adapt activities to ensure they are appropriate for remote delivery

So, what are the additional benefits of using this medium?

- Social Learning – learning from a broader audience
- Flipped Learning – learning between sessions
- Resources – immediate access to a range of resources post training
- Accessibility – can be accessed from anywhere and functionality to support those with learning needs
- Reduced travelling time and costs
What are the costs? 

**Fully Funded Courses**

The following programmes are offered on a *fully-funded basis* through Skills for Care as an Interactive Virtual Classroom. *Allocation is dependent on the size of your organisation*. Learners over the allocated amount are charged at £30 + vat per learner.

**Volunteers:**
Half day interactive webinar session.

**Updates for existing staff:**
- Assisting & Moving People
- Health & Safety Awareness
- Fire Safety Awareness
- Basic Life Support & First Aid
- Infection Prevention & Control
- Food Safety
- Medication Management
- Safeguarding Adults

**Induction for new staff:**
Care Certificate

**Full cost courses:**
Please view our brochures [here](#). 
Costs vary based on volume.
Charities and other social enterprises get preferential rates.

**E learning**
Pay per single use or unlimited.
Packages available to suit different size organisations.
What’s needed for an online training session?

- Learners need a well-functioning device - either a PC, laptop, tablet or smart phone.
- Learners need access to a good internet connection.
- If training is taking place through Zoom, learners will either need to have the Zoom application downloaded in order to access the training session through the application, or need to sign up to a Zoom account in order to access the session through a browser like Google Chrome (rather than having the application downloaded).
- If training is taking place through Microsoft Teams, learners will be able to join without the need to create an account or download the application.

How does the online training admin process work?

An email address is required for each participant, and a calendar invite will be sent to all attendees prior to the training date. More comprehensive information, alongside written and video guides for employers and learners, will be provided at the time of booking.